



Working together
to succeed

Social care charities

Veale Wasbrough Vizards' nationally recognised social care charities team advises social care providers in relation to the full range of legal and regulatory issues that affect them. Our clients include charities providing residential, nursing, domiciliary and palliative care services for beneficiaries with disabilities and advice and guidance on health and care issues.

How can we help you?

The charities team at Veale Wasbrough Vizards is led by Con Alexander, supported by a team of ten specialist charity lawyers based in Bristol and London. We also draw upon our 20 years' experience as a firm advising healthcare clients. This means we understand the sector in which you work and your priorities, constraints and challenges.

Our aim

We aim to use our technical expertise and sector knowledge to give our clients advice that is responsive, pragmatic and cost effective.

We will:

- take time to understand your culture, structure and legal requirements
- provide you with a transparent charging structure, with clearly defined fixed fees and budgets
- keep you informed about legal and regulatory issues that may affect you
- provide a dedicated client team led by a client partner who will meet with you regularly, at no cost, to discuss your ongoing requirements and our level of service.

Our services

We can advise social care charities on the full range of legal services including:

- **Charity law and governance**, including trustee duties, public benefit, non charitable trading, obtaining Charity Commission schemes, fundraising, incorporation and reorganisation

- **Joint ventures, collaborations and mergers**, including due diligence, transfers of assets and liabilities and consultation with the Charity Commission, staff and stakeholders
- **All aspects of employment law and immigration**, including safer recruitment, claims by employees, TUPE, Working Time Regulations and volunteer status
- **Care regulation and compliance**, including CQC registration, inspections, safeguarding and critical incident management
- **Social enterprise**, including not for profit companies and community interest companies
- **Health and safety** including drafting policies and dealing with critical incidents
- **Property and construction advice**, including acquisitions, sales, development agreements, advice on permanent endowment and secured lending.
- **Commercial agreements and intellectual property** including registering trademarks, advice on data protection, service contracts, contracts with suppliers

Training, seminars and updates

As part of our commitment to our charitable social care clients, we aim to ensure that they are kept informed about legal and regulatory changes that may affect their operations:

- we provide regular email updates on charity and employment issues
- we produce a health and social care newsletter, which is published twice yearly
- we provide bespoke training seminars.

