



HR & Legal Services Retainer

Do you have access to legal advisers with exceptional education sector expertise?

VWV offers a specialist, cost effective legal advice service with pricing options to suit your needs.

Our Experience

As advisers to over 1,250 schools across the country, we recognise that you expect outstanding, specialist legal advice from education sector experts. We strive to be proactive and cutting edge.

With heavy demands on your time, we also appreciate that you need prompt, practical legal advice without worrying about the cost.

Our lawyers provide expert advice on just about every aspect of law that you will ever need.

Our Relationship With You

It is important to us that we take time to get to know you and to understand your priorities so that we can become your trusted legal advisers.

By providing practical and timely advice, our lawyers ensure that you are in the driving seat, not 'sitting on the fence' unsure of your strategic legal options.

Comprehensive Legal Services

Under the retainer, our large team of specialist lawyers can offer you an impressive range of advice covering:

- HR and employment law
- pupils and parents
- SEN, exclusions and admissions
- company secretary support
- MAT conversion and strategy
- shared services and procurement
- contracts, leases and agreements
- health and safety
- estate management
- priority Schools Building Programme
- Freedom of Information and Data Protection
- charity law
- governance



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HR & Legal Services Retainer per School, or for a MAT with up to 3 Schools

	Bronze	Silver	Gold
Our services delivered exclusively by sector specialist lawyers:			
4 hours legal advice per term (of up to an hour)	✓		
8 hours legal advice per term (of up to an hour)		✓	
Unlimited number of queries per term (of up to an hour)			✓
Preferential off scope academy rates	✓	✓	✓
Subscription to Academies & Schools Law Brief	✓	✓	✓
Designated client relationship manager	✓	✓	✓
10% reduction on employment documentation & statutory pupil policies	✓	✓	✓
25% discount on VWV training events	✓	✓	✓
Insurance backed options available	✓	✓	✓
1 free place a year on a VWV training event		✓	
2 free places a year on a VWV training event			✓
1 on site advice meeting per year of up to 2 hours			✓
Annual provision of template disciplinary, capability and redundancy tool kits			✓
Annual provision of template settlement agreement			✓

Flexible Pricing

The needs of your school will determine the level of legal support you require. This is recognised in the different packages we offer - bronze, silver and gold.

Bespoke Packages for MATs

We work with many MATs and appreciate that for those with more than 3 schools, driving economies of scale is important. Please talk to us about a retainer package that best meets your structure and strategic aims.

Template Policies and Procedures

There is no need to reinvent the wheel. We offer a full range of template policies and procedures, including contracts of employment and staff handbook policies, specifically designed for academies. A full updating service is available for your peace of mind.

Clerking

For independent review and appeal panels we offer expert clerking and training to ensure panels are empowered to make fair and impartial decisions that can withstand legal scrutiny on exclusions, admissions, complaints.

Training

We provide practical, engaging training sessions covering a host of topical issues including governors' duties, governance and strategy, safeguarding, health and safety, managing staff performance, equality and diversity, procurement and shared services, Data Protection and Freedom of Information.

For more information, please contact Yvonne Spencer on 020 7665 0870 or Alice Reeve on 0117 314 5383.

What Others Say...

"Highly professional and well respected, this team is geared up for the education sector with a dedicated schools practice and some highly experienced practitioners."

"The rates are good and the quality of advice is outstanding."

Chambers & Partners

"VWV is a 'leading light' in the sector."

Legal 500

"VWV has taken the time to gain an in-depth knowledge of our business and the sector in which we operate, and that makes it much easier for us all to work together as a single team. They are a pleasure to work with."

**Bryony Green,
Cabot Learning Federation**