



HR & Legal Services Retainer

Do you have access to legal advisers with exceptional healthcare sector expertise?

VWV offers a specialist, cost effective legal advice service with pricing options to suit your needs.

Our Experience

As healthcare specialists with over 25 years sector experience, we recognise that you expect outstanding, specialist legal advice from sector experts. We strive to be proactive and cutting edge.

With heavy demands on your time, we also appreciate that you need prompt, practical legal advice without worrying about the cost.

Our lawyers provide expert advice on a range of legal issues to suit your needs and requirements.

Our Relationship with You

It is important to us that we take time to get to know you and to understand your priorities so that we can become your trusted legal advisers.

By providing practical and timely advice, our lawyers ensure that you are in the driving seat, not 'sitting on the fence' unsure of your strategic legal options.

Comprehensive Legal Services

Under the retainer, our large team of specialist lawyers can offer you an impressive range of advice covering:

- HR and employment law
- GP Core NHS contracts
- Partnership agreements and disputes
- Changes in partnership structure
- Mergers & Super Partnerships
- Shared services and procurement
- Bank funding arrangements
- Contracts, leases and occupation agreements
- Health and safety
- Estate management
- Freedom of Information and Data Protection
- Charity law
- Governance



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HR & Legal Services Retainer

	Bronze	Silver	Gold
Our services delivered exclusively by sector specialist lawyers:			
3 hours legal advice per quarter (of up to an hour)	✓		
6 hours legal advice per quarter (of up to an hour)		✓	
Unlimited number of hours legal advice per year (of up to an hour)			✓
Preferential off scope GP Practice rates	✓	✓	✓
Legal health check of employment contracts, key employment policies and your partnership agreement and feedback on any issues		✓	✓
Subscription to Healthcare and Employment Law bulletins	✓	✓	✓
Designated client relationship partner	✓	✓	✓
10% reduction on employment documentation	✓	✓	✓
Insurance backed options available	✓	✓	✓
1 free place a year at Practice Management Annual Conference		✓	
2 free places a year at Practice Management Annual Conference			✓
1 on-site advice meeting per year of up to 2 hours			✓
Annual provision of template disciplinary, capability and redundancy tool kits			✓
Annual provision of template settlement agreement			✓

Flexible Pricing

The needs of your practice will determine the level of legal support you require. This is recognised in the different packages we offer - bronze, silver and gold.

Bespoke Packages for Federations

We work with many federations and appreciate that for those with more than 3 practices, driving economies of scale is important. Please talk to us about a retainer package that best meets your structure and strategic aims.

Template Policies and Procedures

There is no need to reinvent the wheel. We offer a full range of template policies and procedures, including contracts of employment and staff handbook policies, specifically designed for the healthcare sector. A full updating service is available for your peace of mind.

Training

We provide practical, engaging training sessions covering a host of topical issues including safeguarding, health and safety, managing staff performance, equality and diversity, procurement and shared services, Data Protection and Freedom of Information.

For more information, please contact Ben Willis on 0117 314 5394 or Gemma Cawthray on 0117 314 5266.

What Others Say...

"They build relationships with their clients, give more attention to the negotiations and spend time addressing any concerns."

Chambers & Partners

"The firm has an excellent reputation of being experts on all things general practice including partnership agreements and the mine field that is GP development. They run seminars to support GPs and in general are the firm most GPs will have heard of".

Neil Kerfoot, Kingswood Health Centre

"Veale Wasbrough Vizards is 'very strong in dealing with GP partnership and federation matters'."

Legal 500

"I would like to say that we have been delighted with the advice you have offered. You have always been very approachable, both by email and phone, with prompt replies written in English that even a doctor can understand!"

Fiona Short, Honiton Surgery

"They are knowledgeable, proactive and responsive to issues raised."

Chambers & Partners